

SAM Committee Meeting Minutes 20th September 2021

In attendance; Kev Colmer, Martin Surrey, Andy Bourne, Jim Donnelly, Georges Dupuis, Andy Hall, Gina Herridge, RAB Lavender, Roger Moffatt, Tom Moore, Dave Parker, Tony Sauer, Janet Short.

The meeting started at 7.00pm.

Agenda;

The Situation regarding Lisa Parsons.

An SAR (Subject Access Request) has come to light. Following a conversation between Shaun Cronin and Kev Colmer, Kev was advised that Lisa's actions may be in breach of IAM Roadsmart's zero tolerance policy, specifically;

IAM RoadSmart will not tolerate threatening, abusive, or violent behaviour. Under these circumstances our staff and volunteers should not be required to or feel obliged to deal with any person either face to face, over the phone or in email or written correspondence.

Furthermore;

Anyone giving verbal abuse to members of staff or volunteers, either in person, over the telephone or by email, will be sent a letter advising that this behaviour will not be tolerated. Any future violation of this policy will result in termination of their membership. There will be no appeal process.

It was reported that during the first complaint made against Lisa, she made a verbal threat to a member of the sub-committee group carrying out the investigation stating that she would expose the member's own alleged non-compliance of the Covid legislation. Curt and abrupt emails have been sent to various members of the committee. It is also alleged that following her dismissal from the position as Chair, she attempted to gain access to an official SAM email address without permission and subsequently accused a committee member of not respecting email confidentiality. Aggressive comments were made by Lisa on the SAM Facebook page following the club's most recent "Slow-Riding" event. During a recent telephone conversation with current Chair, it is reported that she continued to mount a personal verbal attack against him and reported her complaints in an aggressive and bullish manner.

During the discussion between committee members, disappointment was expressed that, following Lisa's Facebook comments going back to 20th March 2021 to learn and move on, we really haven't and frustration amongst the committee members has reached a point where several are prepared to resign over the matter.

It was suggested that perhaps once the letter to Lisa had been sent, we could invite her to a meeting with the committee to discuss what it is that she is actually trying to achieve.

Some consternation was expressed concerning the relationship Lisa has with Jez Martin and the potential ramifications should he also be affected by this situation.

The proposed letter was read out to the committee. Following some amendments, a vote was made to agree on the contents of the letter to be sent and this was unanimous.

The meeting concluded at 7.45pm.